



Recruitment Policy



Barnards Green Cricket Club advises that in order to prevent unsuitable people from working within the club environment the club has adopted a recruitment and selection policy for all Staff and Volunteers.

The following principles are adhered to within the recruitment policy;

- **Planning** - Including clear job descriptions
- **Application** - All volunteers will be required to complete a club membership form and become a full member of the club
- **Checks and References** - Full Self Declaration Forms and Criminal Records Bureau checks will be carried out as required
- **Interview, Induction & Training** - To include verification of qualifications, clarification of roles and provision of opportunities to access appropriate training as required
- **Supervision and Monitoring** - Including opportunities to receive feedback in order to evaluate performance and identify new training requirements

In addition the club advises that the ECB has introduced a Complaints and Discipline Procedure to deal with any formal complaints and/or appeals. The procedures are for Coaches, Volunteers and Parents/Carers to see on request.
